

## CAREER OPPORTUNITIES

- Patrol Operations
- Criminal Investigations
- Youth Crimes
- Crime Prevention
- School Resource Officer
- Traffic Unit
- Internal Affairs Unit
- Background/Recruiting
- Bicycle Officer
- K9 Officer
- Training Officer
- Crash Investigator
- Honor Guard
- SWAT
- Negotiator
- Mobile Field Force

## BENEFITS

- Medical/Dental/Vision/Life Insurance
- Flex Spending Plan
- Family and Medical Leave
- Tuition Reimbursement
- Education Incentive Pay
- Longevity Pay
- Secondary Language Pay
- Nine Paid Holidays
- Sick Leave/Family Leave
- Vacation Leave
- Bereavement Leave
- Employee/Family Wellness Program
- Deferred Compensation
- Adoption Assistance
- Employee Assistance Program
- Salary range \$4962 - \$6852 monthly

Are you ready to be  
a Higher Caliber?



## REQUIREMENTS

- US Citizen
- 20 years & 180 days of age to apply
- No maximum age but you must pass a physical fitness assessment
- Valid driver's license
- High school diploma or GED with 60 college credit hours
- 2 years full-time work experience or Bachelor's degree
- Vision correctable to 20/40 binocular
- Normal hearing in both ears

## APPLICANT PROCESSING

- Written Examination
- Physical Fitness Assessment
- Background Interview
- M-Pulse
- Polygraph Examination
- Drug Screen
- Oral Review Board
- Chief's Interview
- Medical & Psychological Screening

Richardson Police Department  
140 N Greenville Avenue  
Richardson, Texas 75081  
To contact a recruiter:  
(972) 744-4845  
RPDrecruiting@cor.gov

## A HIGHER CALIBER

Partnership • Prevention • Performance



Richardson Police Department  
[www.richardsonpolice.net](http://www.richardsonpolice.net)

## ABOUT THE DEPARTMENT

The Richardson Police Department is a community-oriented organization that is passionate about preventing harm through neighborhood partnerships and performing at a higher standard. This progressive agency provides many opportunities for career enhancement and promotion.



## RETIREMENT

### Retirement Plan (TMRS)

The City of Richardson offers a retirement plan for full-time employees and some qualified part-time employees. This retirement program is provided by the Texas Municipal Retirement System. Employee contributions to the plan are tax deferred under Section 401 of the IRS Code, effective immediately upon hiring.

## TESTING

The Richardson Police Department offers on-going testing for the position of Police Officer. You can now test when it is convenient for you. No more waiting. When you are ready to apply, please complete the City of Richardson Job Application.

[www.richardsonpolice.net](http://www.richardsonpolice.net)

## WRITTEN EXAM

- Observation and Memory
- Written Communication and Report Writing
- Reading and Understanding Written Information
- Reasoning and Analytical Ability
- 100 multiple choice questions
- 70 percent minimum passing score

## PHYSICAL FITNESS ASSESSMENT

### Minimum requirements

- Concept 2 Rower machine
- 2,000 meter test
- Must achieve at least 25% at difficulty 5
- Based on gender, age and weight

## LATERAL ENTRY PROGRAM

Applicants with prior law enforcement experience may be eligible for lateral entry. Police officers who qualify for the lateral entry program will complete the RPD mini-academy as well as a modified field training period. Lateral entry eligibility is based upon law enforcement experience prior to the date of employment with the City of Richardson. Out-of-state lateral entry opportunities as well.

## BASIC LATERAL REQUIREMENTS

- Minimum of 2 years continuous experience as a Texas peace officer relevant to municipal policing
- Break in service of no more than 12 months prior to the date of application
- Must possess valid TCOLE license
- Starting salary - \$6032 monthly

